Kaitao Middle School

Initiatives to Reduce the Incidence of Bullying

Kia puawai i roto i te whanaungatanga
Roll in 2016 304 year 7 and 8 students.
Decile 2 with 78% identifying as Maori.
Academy Structure: Accelerate, Discovery, Te Puna Reo (bilingual), Expressive, Wero Matauranga (Sports), Adventure Learning.
Strengths are in Performing Arts, Audio Visual, Sport.
It is important that students have a clear definition of Bullying before you embark on any initiatives to reduce bullying:

- Bullying is deliberate and involves a power imbalance, actual or perceived, unequal relationship between target and initiator: size, age, gender, social status, digital capability and access.
- Bullying is repetitive over time with threats of further incidents.
- Bullying is harmful: short or long term physical or psychological harm.
Every Monday Morning we have a Values Assembly which has a set format and is taken by the Principal.

Our School Values are HONESTY, COMPASSION, RESPECT, RESPONSIBILITY.
## Assembly Format

Karakia and National Anthem  
Attendance Shield  
Newsletter return slips prize draw  
Puawai prize draw
Each week there is a different value and a story containing a value is shown on the big screen for maximum impact. Teachers follow up the story back in the classroom with specific values teaching.
The values story is followed by a Youtube clip which is anti-bully or Motivational. This is also followed up in the classroom.
Being an UPSTANDER not a BYSTANDER

This term we are putting an emphasis on being an upstander and have special badges for students who report any inappropriate behaviour.
Our present focus for this term is to be an UPSTANDER not a BYSTANDER and we are encouraging kids to report inappropriate behaviour of any sort.
Puawai are given for displaying any of our four school values.

**PB4L PUAWAIS**

Puawai are given for displaying any of our four school values.
PB4L PUAWAI

Positive Behaviour for Learning
Bronze Club

Presented to:
Andrew McKay

on achieving 20 Puawai Vouchers
for showing

Respect 10  Compassion 14  Responsibility 0  Honesty 2

Principal

Kaitao Middle School
The Bully Box is situated in the foyer and students can report incidence of Bullying by whom, where, witnesses etc. Senior Management clear each day and decide if it needs to be taken further.
Kaitao is in the fifth year of Roots of Empathy and this year we have three programmes operating.
Kaitao was the first Intermediate to have the CACTUS (Combined Adolescent Training Unit) Programme at our school.
Each year I write and produce a School Production which will normally have a theme of values, anti-bullying or conservation.
Where do I come from?
The Principal demonstrates a commitment to the holistic wellbeing of all students and models empathy, compassion and kindness.